# Final Evidentiary Report of e-Stewards® Critical Non-Conformity <u>Tech Resale</u>

## August 15, 2022

Case Number: 05-10-22-01

#### **Observation Locations/Sources:**

- Two Tech Resale (TR) invoices to WT World Trading, Inc. (WTWT))
- TR handwritten notes/credits relative to earlier invoice to WT World Trading Inc.
- Wired payments to TR from WTWT for one shipment
- WhatsApp conversations between TR (Tom Hill) and WTWT (Wajahat Memon)
- The following documents:
  - Audit report from Orion Registrar, Inc. (e-Stewards certification body)
  - Audit report from e-Stewards' Performance Verification program
  - o TR's Revenue Verification Form (RVF) to e-Stewards program
  - o TR's Licensing Agreement with e-Stewards program
- TR's Downstream Disposition Chart
- Photographs of 'scrap' computers apparently received from TR by WTWT
- Bills of Lading for two shipments from TR through WTWT for export to the United Arab Emirates
- Air Waybill for shipment of laptops to the United Arab Emirates
- Video conference with Henry Hill on May 24, 2022, seeking responses to the initial draft Evidentiary Report which was sent to Mr. Hill the previous week
- Extensive email Q & A between e-Stewards staff and WTWT
- Extensive email Q & A between e-Stewards and TR
- TR's and WTWT's websites
- Two similar spreadsheets of the same 1349 electronic devices, one from WTWT and the other from TR
- Tech Resale's Corrective Action Report

Dates of Observations: November 29, 2021 to July 13, 2022

#### **Appendices:**

APPENDIX 1: Tech Resale Invoice #21058 to WT World Trading Inc.

APPENDIX 2: Evernote posting by WT World Trading Inc., including Tech Resale Invoice #21090 to WTWT

APPENDIX 3: Evidence of wire payments from WT World Trading Inc. to Tech Resale for Invoice #21090

APPENDIX 4: Google Drive link and excerpts to unencrypted WhatsApp chats between Tom Hill of Tech Resale and Wajahat Wahid Memon of WT World Trading, Inc.

APPENDIX 5: Photographs of 428 laptops in shipment from TR to broker, intended to compensate for earlier scrap shipment, many of them also broken/scrap

APPENDIX 6: Excerpts of email exchanges (Q & A) between BAN and Wajahat Memon of WT World Trading, Inc.

APPENDIX 7: Bills of Lading for additional shipments from Tech Resale to WTWT's facility in Canada

APPENDIX 8: Tech Resale's statement regarding their exports, found in their "Quality, Environmental, Health and Safety and Stewardship Policy" on their website

APPENDIX 9: Air Waybills for shipping 428 laptops to the United Arab Emirates via WT World Trading, likely corresponding with Tom Hill's handwritten note to WTWT the day before transferring 428 laptops to assuage an unhappy broker who claims he received 'scrap' from Tech Resale

APPENDIX 10: Tech Resale's Downstream Disposition Chart (partial), License Agreement (partial) and Revenue Verification Form (partial)

APPENDIX 11: Screenshots of Tech Resale's online sales listing equipment as "as is not working"

APPENDIX 12: Excerpted spreadsheet entitled "1349 laptops", received from WTWT itemizing 1349 laptops, their serial numbers, and 3 columns describing their condition

APPENDIX 13: Excerpted spreadsheet entitled "21090 audit", received from TR itemizing the same 1349 devices and their serial numbers

APPENDIX 14: Excerpts of email exchanges between Wajahat Memon of WT World Trading, Inc. and Tom Hill of Tech Resale

APPENDIX 15: Tech Resale's Corrective Action Report from an internal audit, indicating TR did not fully disclose testing results on all sales transactions sampled during the audit

		ential Violations		
	Citation from V4.0 Standard	Requirement	Finding	Determinations Regarding Non-Conformity
1	8.5 Reuse & Refurbishment of Electronic Equipment	Data sanitization  The Organization shall also:  a) Prohibit the sale, transfer, or donation of non-sanitized EE for Repair, Refurbishment, or Direct Reuse, except to their NAID AAA Certified Immediate Downstream Providers.  b) Outsource Repair and Refurbishment processes only to Immediate Downstream Providers  Appendix D:  8.9.3 Unless otherwise requested by the customer in writing, effectively sanitize all Customer Data prior to its departure from the Organization's Control  8.9.4 The Organization shall verify successful sanitization of all Customer Data, whether clearing, purging or destroying data storage devices	According to the WhatsApp chat on 07/10/2021 (Oct 7th), 1:17:38  AM (see Appendix 4, question #7), Tom Hill of Tech Resale, apparently trying to appease an unhappy broker, asked Wajahat Memon of WT World Trading, "How many units were within specifications. Assuming I give you ram and hard drive for missing No." Mr. Memon responded by saying "98 percent missing memory and hdd."  First, it is evident that the primary intent and purpose of WTWT is to buy and sell EE for subsequent refurbishment and reuse with data bearing devices intact.  Second, if 98% were missing memory devices, 2% may have contained them. The nature of these shipments, as described herein, does not provide confidence that data-bearing devices were sanitized prior to leaving TR.  Yet, the e-Stewards Standard effective at the time (4.0) prohibits any non-sanitized EE going for repair, refurbishment, or direct reuse a) without the consent of the customer made in writing that such sanitization can be waived or b) unless the job of sanitization is passed to an approved Immediate Downstream Provider. This is true even if HDDs or electronic media are damaged or in small quantities.	NO DETERMINATION (inadequate evidence)  TR claims that all drives leaving their facility have been sanitized.  WTWT claims that "There were only a few units that had HDD in them. Those drives were no good. I can't tell you if they had data on them because they were not working."  BAN DECISION: Given we only have contradictory statements, but no evidence of what, if any, data remained on the HDDs that were shipped to UAE, we will not rule on this matter.

2 8.5 Reuse & Refurbishment of Electronic Equipment <u>Failure to meet extensive</u> <u>requirements in the Reuse &</u> <u>Refurbishment section</u>

The Organization shall retain responsibility for conformity with the requirements of this section whether or not the associated processes are outsourced.

TR's invoice #21058 (see Appendix 1) states that shipment of 1804 units were sold to WTWT as "untested", which is Hazardous e-Waste (HEW) under the e-Stewards Standard.

Likewise, Invoice #21090 (see Appendix 2) lists the following HEW going via WTWT:

• 1,117 quantity of "4<sup>th</sup> – 8<sup>th</sup> gen...Untested..."

When asked about "untested" equipment listed in TR's invoices, Henry Hill stated that their invoice language "was problematic".

In addition, an email received from WTWT indicates the two shipments did not contain tested, fully functional units (see Appendix 6, B.3. a.).

In the WhatsApp exchange on Oct 6, 2021 (see Appendix 4, excerpt), it is apparent Tom Hill was aware that broken equipment was shipped via the broker, WTWT.

And yet WTWT is not an Immediate Downstream Provider for reuse or refurbishment [see Appendix 6, B.1.]. WTWT is a broker. The companies that WTWT brokers to, Al Dar Alarabi Used Electronics in UAE, and Wijdan Traders in Pakistan, are processors but are not listed as Immediate Downstream Providers in Tech Resale's Downstream Chart and could not be IDPs for HEWs from the United States, in any case, due to e-Stewards' Basel-compliant trade restrictions.

In an Oct 5, 2021 email from Tom Hill to the broker (see Appendix 14 for email chain), Tom said, "I need to know on broken screen, how

# Referral to CB for Possible MAJOR NON-CONFORMITY

TR apparently sold at least two shipments and credited a third shipment of untested or not fully functional equipment to a broker who was not a vetted and approved Intermediary, Immediate Downstream Processor, or Direct Reuse destination, according to records provided by TR. A significant portion of this equipment was invoiced by TR as 'untested', with batteries of 'unknown percentage'.

In response to the draft Evidentiary Report, TR repeatedly claimed they have the testing logs, but they were never provided to e-Stewards. The spreadsheet provided by TR, entitled "21090 audit" (apparently corresponding to Invoice #21090, see excerpt in Appendix 13), shows the exact same serial numbers provided to TR by WTWT after shipment, but no test results or indication of each device's condition (other than referencing the invoice) exists in TR's version of the spreadsheet.

TR's response did not include an itemized list for each device, with tests run for full functionality, test results, and other requirements found in section 8.5 of V4 of the e-Stewards Standard. We have no evidence that these two shipments met reuse requirements found in 8.5 of

			many were visually broken and	the Standard before being
			how many needed to be turned on	sold to a broker for export.
			to be visible?" In an Oct 7, 2021	
			email from Tom Hill to the broker,	In addition, in the ER
			Tom said, "It was simple, you got	appendices there are several
			material that wasn't correct." On	instances where Tom Hill
			Oct. 27, 2021, Tom Hill said to the	admits to sending the broker
			broker, "So what if a temp packed	problematic equipment, and
			up the wrong thing, it happens."	he handwrites 'credit
			TR appears to acknowledge that	memos' to try to replace 'the
			the broker received problematic	wrong thing'.
			equipment.	
				In response to their online
			TR provided a Corrective Action	sales for "As Is Not Working"
			Report after an internal audit (see	equipment, TR only stated
			Appendix 15), which found that	that the online seller
			"Tech Resale did not fully disclose	platform was defective and
			testing results on all sales	auto-filled "as is" into the
			transactions sampled during the	form. That fails to address
			audit."	concerns we list regarding
				the online store issue, and it
			Further, Tech Resale is operating	was TR's responsibility to
			an eBay sales store at	ensure that their sales are
			https://www.ebay.com/str/techre	listed correctly or cease to
			salellc A quick glance at this	use the sales platform.
			sales store entering the words	use the sales platform.
			As Is Not Working showed 14	BAN DECISION: Evidence
			listings as of the time of this	indicates a likely major non-
			writing (see Appendix 11 for	conformity with the Standard
			excerpt). It violates the Standard	but does not directly trigger a
			to sell non-working equipment	Critical Non-conformity
			except to approved, vetted, and	(CNC). Therefore, as
			reported IDPs that are tasked with	
				matter to the CB.
			an outsourced repair.	matter to the Cb.
			Therefore, it appears both	
			shipments violated the reuse	
			requirements.	
3	0 F 4 Tost	Failure to test batteries	Tech Resale invoice #21090 to WT	Referral to CB for Likely
3	8.5.1 Test	Tanule to test patteries	World Trading indicates that for a	MAJOR NON-CONFORMITY
	Electronic	b) 2) Fully charge each	quantity of 1,117 plus 251 units,	WASON NOW-CONFORMITY
	Equipment and	battery and test to determine	the batteries were all described as	In its response, TR simply
	Ensure Full	its health in terms of both	"Unknown Battery % (Will include	cites that it tests its batteries
	Functionality &	load and capacity as follows	all I have)". This represents the	prior to resale. But this belies
	Data Sanitization	l load and capacity as follows	uncontrolled release of HEW, in	the written word of Tech
			violation of 8.5.1.	Resale's own invoice. No
			VIOIALIUII UI 6.5.1.	further evidence was
				provided that TR tested,
				recorded, and determined
				battery health in these

shipments. We, therefore, do not believe this to be true.

BAN DECISION: Evidence indicates a non-conformity but does not directly trigger a CNC. Therefore, as relevant, BAN will refer this matter to the CB.

# 4 8.7 Control of Transboundary Movement

<u>Transboundary movement to</u> developing countries

- a) The Organization shall manage all whole EE that has not been disassembled or shredded as HEW, unless there is documented evidence to the contrary accompanying the relevant shipment.
- b) The Organization shall ensure each transboundary shipment throughout the Recycling Chain meets all applicable requirements of this standard, including the compliance obligations identified in 6.1.3.1.

# Critical Non-Conformity Policy 1.3.2.1 a.

a. Willful violation of the import/export provisions of the Standard such that hazardous electronic waste is intended to be exported from a member country of the OECD, EU, or Liechtenstein and to any country outside of that group.

According to emails from Wajahat Memon of WTWT to BAN, a truck picked up loads of EE at TR's Utah facility. Some went straight to LA airport for export to UAE, and others went by truck to Canada, where they would get sorted and repackaged for air travel to UAE. The shipments would go to Al Dar Alarabi Used Electronics, a UAE business (owned by him and his family - see Appendix 6, D.) and scrap would be shipped onwards to Pakistan, to another business owned by his brother -- Wijdan Traders (see Appendix 6, C. and D.)

Tech Resale was apparently well aware of the export of their 'untested' (HEW) equipment.
There are many indications that the shipments were known to be untested, as described in #2 above, as well as this statement: [15/09/2021, 5:46:45 AM] Tom Hill: "As long as I have been shipping Untested loads I've never had a claim of c2d [Core 2 Duo] units in an iseries load."

In the WhatsApp conversation (see Appendix 4) at [13/10/2021, 2:08:14 AM], Tom Hill listed the following load: 428pcs / 1,401lbs / 40x48x42, followed by Wajahat Memon responding with: [13/10/2021, 7:54:01 AM] "This Gaylord go directly To Uae

#### **CRITICAL NON-CONFORMITY**

TR failed to provide any evidence to refute our allegations and information which included invoices, bills of lading, air waybills, emails and WhatsApp dialogue between WTWT and TR, all of which indicate that MOCs went multiple times from Tech Resale to an intermediary broker, WTWT, who exported the MOCs, including to UAE, a non-OECD country, in violation of the Standard.

In his purported defense, Henry Hill of TR states that, "The Invoices [BAN obtained from WTWT] have been changed and the Cells shrunk to show the word 'Untested' in a negative way." In fact, Mr. Hill provided no evidence of the broker altering the invoices, and more importantly, TR's own use of the term 'untested' in their invoices remains the problem.

After giving TR repeated opportunities to provide evidence in rebuttal, it still remains apparent that TR was selling 'untested' equipment to a broker who was exporting to developing

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			location". At 7:54:18 Tom Hill	countries in violation of the
			responded with "Ok".	e-Stewards Standard.
			See Appendix 9 for air waybills to	BAN DECISION: Given that
			UAE for the load of 428 pieces	there is no evidence provided
			that weighed 1,401 lbs, discussed	to the contrary and plenty of
			in the paragraph above.	evidence that these export
			and paragraphs are to	violations occurred, we
			In the WhatsApp chat between	determine that this activity is
			Tom Hill and Wajahat Memon (see	deemed a CRITICAL NON-
			Appendix 4: link, chat text), Tom	CONFORMITY.
			asks the broker again about	CONTONIVITY:
			export:	
			[40/42/2020 4:40:42 ANALTarra	
			[19/12/2020, 1:19:13 AM] Tom	
			Hill: "I have a question, where are	
			you shipping these pallets to? are	
			you sending them to your	
			California facility or straight to the	
			airport?"	
			[19/12/2020, 1:39:35 AM] WT	
			WORLD TRADING INC "No.	
			It will go via Canada"	
			In addition, the export of batteries	
			with "unknown %" (see Invoice	
			21090 in Appendix 2) is also	
			considered transboundary	
			movement of HEW.	
-		December Charles (11)	4) In the chart TD could be Decore	Defended the Addition
5	8.8.1	Downstream Chart omitting	1) In the chart TR sent to Prema	Referral of likely MINOR
	Downstream	some exports, and including	George of e-Stewards, entitled	NON-CONFORMITY to CB
	Disposition Chart	non-OECD destinations for	"8.8.1-F Downstream	but contributing to a
		<u>HEWs</u>	Disposition Chart 1.3", there is	CRITICAL NON-CONFORMITY
			no listing of WTWT, nor its	(see Allegation 9, "willful
		The Organization shall create	recipient vendors in UAE and	misrepresentation")
		and keep current a	Pakistan as approved	4) 75 114
		downstream disposition	recipients for the e-waste,	Issue 1) TR did not respond
		chart documenting the	which is in this case a Material	to the allegation that the
		Recycling Chain for all MOCs	of Concern (MOC).	broker and its destinations
		that move through the		were missing from their
		Organization's Control	2) While reviewing TR's	Downstream Disposition
			Downstream Chart for any	Chart but instead appeared
			evidence of legitimate e-	to only address the allegation
			Stewards business with	listed in Row 6, below.
			WTWT, BAN discovered that	
			TR's circuit boards and	By itself, the omission of a
			materials containing MOCs	vendor from the downstream
			were apparently being	chart is likely a minor non-
1			exported to a first-tier vendor	conformity for referral to the

			in Hong Kong, with a second-	CB. However, the omission
			tier in Indonesia (see	of the processors in UAE and
			Appendix 10). If accurate,	Pakistan for MOCs
			these exports violate section	contributes to a pattern that
			8.7 and 6.1.3.1 of the e-	indicates willfulness and
			Stewards Standard and	therefore contributes to the
			section 1.3.2.1 a. of the	CNC found in Allegation 9
			Critical Non-Conformity Policy.	
			, ,	Issue 2) TR responded to
				concerns about their chart
				listing two non-OCED
				destination for their HEWs,
				claiming their consultant
				made a 'data entry error'
				(including date of TR's last
				HEW shipment to those
				destinations). Indeed, the
				consultancy involved was
				contacted by e-Stewards and
				they took responsibility for
				the error.
				Nevertheless, it remains the
				responsibility of e-Stewards recyclers' top management
				to accurately document their
				downstream and approve
				what their consultants might
				place on the record.
				place off the record.
				BAN DECISION: Referrals to
				CB on both counts of Minor
				Non-Conformities.
6	8.8.2	Ignoring the Identification of	Based on the evidence presented	Referral of likely MAJOR
	Downstream Due	Downstream Providers and	in the attached appendices, it	NON-CONFORMITY to CB
	Diligence	the due diligence	appears that TR sold at least two	
		<u>requirements</u>	shipments of MOCs to a broker	TR has responded by simply
			(WTWT), who then sent the	saying TR meets all
		The Organization shall ensure	material onward to Al Dar Alarabi	requirements for
		that its MOCs (Materials of	Used Electronics in UAE, and	downstream, that they have
		Concern) are managed only	Wijdan Traders in Pakistan two	been audited to this, and
		by approved Downstream	companies that are not listed as	only tested working material
		Providers and Intermediaries	Immediate Downstream Providers	goes to approved vendors,
		throughout the Recycling	in TR's Downstream Chart (see	while all their material
		Chain.	Appendix 6). Furthermore, no	recovery flows go to one US
			proper due diligence on WTWT	processor.
			has been provided by TR.	
1				However, nothing has been
			Accordingly, the entire section of	provided to refute the

			8.8.2 appears to have been ignored in selling MOCs (at least twice) to a broker for known immediate export to unidentified DPs.	overwhelming written evidence to the contrary.  BAN DECISION: We will pass this violation of the Standard to the CB as it may be relevant as a likely Major Non-Conformity
7	Revenue Verification Form for e-Stewards Certification / e-Stewards License Agreement	Operating out of facilities or ancillary sites which are not reported to auditors/e-Stewards  "Therefore, to establish the Company's e-Stewards applicable feesthe Company must provide BAN with its AGR figure for all applicable business activities, in all of its facilities and operations"	In a WhatsApp chat (Appendix 4, link) between Tom Hill and Wajahat Memon on Dec 19, 2020, [19/12/2020, 5:36:12 AM], Tom Hill says: "Hey buddy, sorry I'm running around trying to handle all our locations being shorthanded. I'll try to get pics tonight if I can get back there. We have 2 other locations across town we handle processing and storage at I have to follow up on."  However, TR's paperwork filed with BAN, Orion Registrar, and BAN's Performance Verification	NO DETERMINATION but cited as evidence of a CNC determination (see "willful misrepresentation" in #9).  BAN DECISION: BAN does not consider this issue resolved without a valid explanation or further evidence. However, we consider the failure to answer our repeated question to resolve this issue, however, as another example of willful dishonesty by omission (see Allegation 9).
	Critical Non- Conformity Policy Section 1.3.2.1	1.3.2.1 A non-conformity taking place by a licensed e-Stewards Recycler/Refurbisher/ organization is defined as a Critical Non-conformity when one or more of the following takes place:d. Willful efforts to deceive the conformity assurance program of the e-Stewards certification program, including activities to:  (1) Hide locations, such as Ancillary Sites, facilities, related businesses, storage warehouses	auditors only indicate one Tech Resale facility.  Our research has turned up the following addresses for TR in the past few years:  • 755 S Main St Suite 4-274, Cedar City, UT 84720 (UPS Store)  • 646 S. Main St. #274, Cedar City, UT 84720 (UPS Store)  • 260 DL Sargent Drive, Ste. B, Cedar City, UT 94721 (e- Stewards official listing)  • 396 N. 2150 W. Ste. B4, Cedar City, UT 84721 (appears to be a warehouse near the airport)  The first two addresses were mailbox services used by TR. The Standard does not consider these to be ancillary or processing sites, so these are acceptable.	

			In TR's responses to our questions about Tom's very clear reference to other storage and processing sites, TR's Henry Hill only explained that the 396 N. 2150 W. address was an earlier rented location, but they moved their electronic waste operations to 260 DL Sargent Drive, Ste. B, Cedar City, UT.  Despite multiple questions asking for an explanation, Henry Hill never explained his brother's comments to the broker about multiple sites across town.	
	Critical Non-	Bringing discredit to the	TP apparently cont at least two	CRITICAL NON-CONFORMITY
8	Conformity Policy	e-Stewards program	TR apparently sent at least two large shipments through broker	CRITICAL NON-CONFORMITT
	Section 1.3.2.1	<u>c stewards program</u>	WTWT (see Appendix 7), failing to	Damage to the e-Stewards
		e. Actions other than those	perform adequate testing, due	program integrity has already
		above, which, as judged by	diligence and export controls on	occurred as a result of Tech
		the Executive Director of BAN	Hazardous e-Waste going for	Resale's sales of "untested"
		to have, or are likely to,	repair and end-of-life	laptops to WTWT and the
		seriously endanger the	management in non-OECD	subsequent export of MOCs
		credibility and viability of	countries.	to non-OECD countries.
		BAN or the e-Stewards		Further damage to program
		program. This may include a	In addition to the obvious	credibility resulted from the
		pattern of repeat major	violations of the e-Stewards	very public complaint lodged
		nonconformities, such as	Standard, the manner of treating a	by WTWT over a lack of fair
		repeated failure to perform	customer dishonestly has become	business practices.
		adequate downstream	an issue, particularly the impact	We have carefully reviewed
		accountability requirements.	that has on bringing discredit to e- Stewards.	all available evidence
			Stewards.	(including TR invoices,
			The evidence, as we have	spreadsheets, WTWT's bills
			reviewed and placed here in the	of lading, air waybills, text
			appendices, indicates that TR	communications, TR's
			admitted to selling problematic	responses to BAN, etc.), and
			devices to WTWT but in the end,	in this body of information,
			failed to compensate their losses	TR has not provided evidence
			due to the shipments not being	that would allow us to
			what the broker believed he	disbelieve the WTWT fairness
			agreed to purchase.	complaints.
			Consequently, after months of	
			concerted effort to resolve the	BAN DECISION: Until such
			dispute directly with TR, WTWT	time that both parties are
			turned to the internet and	satisfied via an independent
			broadcast their complaints to the	mediation process that they

public/ marketplace. As it is well

have been able to reach a fair

			known that TR is an e-Stewards Certified Recycler, this has led to damage to the credibility of the e- Stewards program.  Henry Hill cites his careful packaging of the shipments to the broker, but this is not relevant with respect to whether the customer got what they paid for.  TR provided what they called 'proof of an attempt at mediation' but we see no evidence that mediation took place. WTWTs efforts to receive compensation continue to this day. TR further provided an email from Ron Sanders of RBD Electronics, Inc. to TR. But if anything, this email lends credibility to WTWT, with whom Ron has "been doing business longer than you and I have known one another." This is not evidence that refutes WTWT's/BAN's evidence, but instead implies that WTWT is a reliable business partner in Ron's experience.  We are not charged with resolving business disputes in this document but with the protection of the e-Stewards program. The cavalier manner in which WTWT has been dismissed without recompense has resulted in a serious concern to the program's reputational integrity.	settlement, or alternatively, the business dispute has been resolved via a court of law and the resolution of the dispute has been publicly reported as having been resolved to the satisfaction of both parties, we consider this as a Critical non-Conformity.
9	Critical Non- Conformity Policy Section 1.3.2.2	b. Repeated instances (at least 2 times in the course of the last 5 years) of willful misrepresentation (dishonesty) as determined by the Executive Director, to customers, government officials, auditors,	Evidence found in the appendices (as described above) apparently indicates that TR has willfully misled customers, auditors, TR's certification body, and e-Stewards staff, including:  • Failing to explain how Tom Hill could tell WTWT that they operated out of multiple processing and storage	Unfortunately, we have found more than two instances (as required in the CNC Policy) of what appear to be willful misrepresentations by TR.

certification bodies, and/or	centers when this was then	We have received no
BAN staff.	said to not be true.	substantive evidence to the
	Knowingly engaging in	contrary from TR regarding
	transboundary movement	these apparent willful
	(export) of MOCs without	misrepresentations.
	listing these destinations on	
	the Downstream Chart.	Thus, we consider these to be
	Repeatedly claiming they had	a CNC.
	the testing logs but then never	
	sending those to us.	
	Stating on their website under	
	"Quality, Environmental,	
	Health and Safety and	
	Stewardship Policy" that "Tech	
	Resale is committed to prevent	
	Transboundary Movement of	
	Materials of Concern (MOCs)	
	in violation of relevant laws,	
	treaties, agreements, and the	
	e-Stewards Standard." [see	
	Appendix 8]	

# **Case Description:**

The Basel Action Network (BAN) first learned of concerns about e-Stewards processor Tech Resale (TR) directly from Mr. Wajahat Memon of WT World Trading, Inc. (WTWT) on November 29, 2021. Mr. Memon's initial e-mail letter to us referred to a financial dispute between TR and WTWT. Mr. Wajahat Memon claimed that WTWT provided brokering services for equipment from TR to family-related businesses in United Arab Emirates (Al Dar Alarabi Used Electronics) and Pakistan (Wijdan Traders). He complained that in these transactions, WTWT received "scrap" when WTWT had not agreed to accept scrap but rather equipment that could be reused, possibly after some minor repair and refurbishment. Initially, BAN replied to Wajahat Memon that we don't get involved in financial disputes but only can concern ourselves with potential violations of the e-Stewards Standard. Subsequently, on January 28, 2022, BAN received another communication from a friend of the e-Stewards program, raising concerns about TR due to a public complaint posted by Wajahat Memon on the Evernote internet blog.

BAN then began a further investigation of the concerns as we realized that contained within the Evernote financial complaint was evidence of possible violations of the e-Stewards Standard, the e-Stewards Critical Non-Conformity Policy, and the e-Stewards License Agreement.

It became clear after receiving evidence provided by TR and WTWT that TR sold at least two large shipments of "untested" electronic equipment to WTWT, including batteries with "unknown %". According to the evidence provided, WTWT shipped these shipments by air freight to the United Arab Emirates (UAE) for intended reuse/repair, sometimes after being trucked to Canada first. If not repairable, TR's scrap would then be shipped from the UAE to Pakistan for recycling. Untested equipment is Hazardous e-Waste (HEW) under

the e-Stewards Standard, Version 4.0, and HEWs are considered Materials of Concern (MOCs) which are subject to very special attention both in hand and downstream under the controls stipulated in the Standard 4.0, which was the operational standard at the time of these shipments. For example, the export of MOCs from the United States to non-OECD countries such as the UAE and Pakistan via a broker or directly is prohibited under the Standard. We further obtained evidence that TR was fully aware that the destination of some of its material would be to UAE, thus establishing that the violation was willful.

In his WhatsApp conversation (see Appendix 4, link, chat) at [13/10/2021, 2:08:14 AM] (Oct 13, 2021), Tom Hill of Tech Resale listed the following load: "428pcs / 1,401lbs / 40x48x42", followed by Wajahat Memon responding with: [13/10/2021, 7:54:01 AM] "This Gaylord go directly To Uae location". At 7:54:18 AM, Tom Hill responded with, "Ok."

One shipment sold to WTWT from TR occurred on December 16, 2020, and the second shipment was on August 25, 2021 (see Appendices 1 and 2 for the respective invoices and Appendix 3 for two wire transfers from WTWT). An additional shipment was given to WTWT to compensate for earlier problems, reflected in two handwritten credit memos.

Also of great concern is that certified e-Stewards recyclers are not allowed to turn MOCs over to brokers unless they are approved and vetted as Intermediaries that broker materials from the certified facility to another approved downstream provider, all in accordance with the due diligence and export provisions of the Standard. This apparently was not the case in this situation. The broker WTWT is not an approved intermediary, and the facilities in the UAE and Pakistan are not approved downstream providers for MOCs s from the US and could not be under the Standard.

On February 25, 2022, Ms. Prema George, e-Stewards Certification Director, asked Henry Hill of TR for a copy of their Downstream Disposition Chart covering January 2021 to January 2022 and received it the same day. There was no listing anywhere on TR's chart for WT World Trading, Inc., nor were any downstream facilities listed in the United Arab Emirates or Pakistan.

In addition, we discovered in the downstream chart provided to us by TR that circuit boards were listed as being exported from TR to China (Hong Kong) and Indonesia for materials recovery -- two other non-OECD countries which are off-limits under the e-Stewards Standard for any MOC material that is not fully functional and destined for direct reuse. Circuit boards that are destined for shredding or smelting are considered HEWs under the Standard and are forbidden for export to non-OECD countries from the United States. Although their consultant took responsibility for erroneously including this information, the certified e-Stewards recycler is responsible for maintaining an accurate Downstream Disposition Chart.

Further, it was revealed in the correspondence and documentation provided by Wajahat Memon that TR claimed it operated from two other locations within Cedar City, Utah, in addition to the single location listed in their official documentation. The following dialogue appears in a WhatsApp conversation (Appendix 4, link) between Wajahat Memon and Tom Hill of TR on December 19, 2020:

[19/12/2020, 5:36:12 AM] Tom Hill says: "Hey buddy, sorry I'm running around trying to handle all our locations being short-handed. I'll try to get pics tonight if I can get back there. We have 2 other locations across town we handle processing and storage at I have to follow up on."

After repeated requests, Henry Hill has not explained why his brother told the broker about two other locations used by Tech Resale for "processing and storage". Instead, he claims that TR used an earlier rented warehouse for other types of businesses (not electronics processing and storage). Still, they have never explained why Tom said there were two additional locations in town. If indeed this were true and there was more than the one claimed location in use for electronics, this is a violation of the Standard and the contract terms of the certification body, as well as of the License Agreement with BAN (see Appendix 10). Without any rationale given for the false statement made to Wajahat Memon by Tom Hill, we have decided not to make a determination on this issue except to note that it contributes to a pattern of willful misrepresentation -- which can be a Critical Non-Conformity.

Finally, let it be noted that the only reason the potential violations of the e-Stewards Standard came to light was due to the fact that the broker, Wajahat Memon of WT World Trading, Inc., grew frustrated that the first shipment (which was on December 16, 2020) contained scrap rather than equipment that was repairable or reusable. He claims the load was filled with broken screens and equipment that he had not agreed to purchase (see email excerpt in letter C of Appendix 6 and photos in Appendix 5). Apparently, in order to resolve the broker's complaints of receiving e-waste in the first shipment, Tom Hill of Tech Resale contacted Mr. Wajahat Memon offering to make things right with another shipment. According to WTWT, "he told us he can get me good deal to adjust all these things and give me extra material to cover all these, this after we paid him this [earlier] invoice 21058". Mr. Wajahat Memon accepted this offer to compensate for the earlier shipment but apparently received more scrap. After weeks of demanding compensation, Mr. Memon flew into Utah from the UAE to personally view a subsequent shipment. He stayed in Utah 25 days but was only allowed to come to the facility 3-4 times and was only able to see the equipment on top of the shipment stacks. In the end, the third shipment also resulted in about 300 of 450 pieces being found broken upon arrival in the UAE, according to Mr. Wajahat Memon, who documented it with more extensive photographs and a spreadsheet describing the condition of each item. After many months of seeking reparation for his losses from the three shipments, Mr. Memon finally gave up and went public with multiple internet complaints about Tech Resale.

# **BAN Case Conclusion:**

Tech Resale voluntarily chose to become certified to the e-Stewards Standard, which utilizes the Critical Non-Conformity (CNC) Policy in its implementation. The CNC Policy empowers the Executive Director of BAN, the organization that owns the e-Stewards program, to implement procedures and sanctions defined in the policy when a potential or actual Critical Non-Conformity has been identified, either through the audit process or from evidence gathered from other sources.

Throughout its CNC investigation, BAN has provided Tech Resale with multiple opportunities to respond to the draft Evidentiary Report and our follow-up questions by phone and in writing. We have invited Henry to provide countervailing evidence and plausible explanations to refute the extensive evidence and allegations of apparent violations of the e-Stewards Standard (V4.0), the e-Stewards Critical Non-Conformity Policy, and the e-Stewards License Agreement. During the investigation, Tech Resale's e-Stewards license expired while BAN continued with the process. Nevertheless, a final determination on the allegations is important if and when

Tech Resale wishes to rejoin the e-Stewards program, and for the long-term consequences of both organizations and the public to understand the nature of the relationship.

Our final determinations follow:

→ NO DETERMINATION MADE: Based on TR's responses to the Draft Evidentiary Report and additional research on the part of BAN, the following two allegations were found to have inadequate or contradictory evidence. Therefore no final determinations were made in:

Allegation #1 (data sanitization violations)

Allegation #7 (unreported sites)

→ Referred to certification body for likely **MAJOR NON-CONFORMITY VIOLATIONS OF STANDARD**: A number of violations were considered likely major non-conformity violations of the e-Stewards Standard, as listed in the table above, and will be referred to the certification body for their further investigation and action. These are found in:

Allegation #2 (Failure to meet extensive requirements in the Reuse & Refurbishment section)

Allegation #3 (Failure to test batteries)

Allegation #6 (Ignoring the identification of Downstream Providers and the due diligence requirements)

→ Referred to certification body for likely **MINOR NON-CONFORMITY VIOLATION OF STANDARD**: Two issues were considered likely minor non-conformities of the e-Stewards Standard, as listed in the table above. The following will be referred to the certification body for their further investigation and action:

Allegation #5 (Downstream Chart omitting some exports and including non-OECD destinations for MOCs)

→ **CRITICAL NON-CONFORMITIES**: Based on the evidence we have received and on TR's responses and lack of responses, we have determined that the following three Critical Non-Conformities occurred:

Allegation #4 (Transboundary movement to developing countries)

Allegation #8 (Bringing discredit to the e-Stewards program)

Allegation #9 (willful misrepresentation)

According to the CNC Policy, if BAN's executive director determines that one or more Critical Non-Conformities exist after fairly administering the process defined in the CNC policy, then determinations and consequential actions will be reported. Such Critical Non-Conformities can result in short-term suspension or longer-term withdrawal of the e-Stewards license (and therefore their certificate from the certification body). It can also result in a public announcement of the violation(s) and the ultimate decision made.

After a careful review, BAN has decided to withdraw from Tech Resale any possibility of being re-certified and licensed to the e-Stewards program for two years from the date of this letter. Further, no such opportunity to rejoin the program will be afforded Tech Resale unless and until there is resolution of the business dispute between WTWT and Tech Resale (as described in Allegation 8, last column) by some combination of mediation and/or compensation that both parties agree in writing that the dispute is resolved to the satisfaction of both. The e-Stewards program has also decided to maintain the right to inform the public of this Evidentiary Report regarding Tech Resale and its findings so that customers and others can make informed choices about how to responsibly handle their used electronic equipment.

As noted in the CNC policy, Tech Resale retains the right to appeal this decision as per the process found on page 6 of the <u>CNC Policy</u>.

**END** 

# **Appendices**

# **APPENDIX 1**

Tech Resale Invoice #21058 to WT World Trading Inc.

260 DL Sargent Dr, Suite B

Cedar City, Utah 84721 Office: 435-213-4784

Fax: 435-213-4781

PURCHASED FROM:

Name

WT World Trading Inc

Address 6098 Myra Ave City, State, ZIP Buena Park, CA 90620-4337

Tech-Resale.Com

wajahat wahid@hotmail.com

SHIPPED TO: Customer Arranged

INVOICE NUMBER: 21058

PO DATE: December 16, 2020

**INVOICE** 

OUR ORDER NO: YOUR ORDER NO:

TERMS: Wire / TT REP: TH

REP: TH SHIPPED VIA: TBD

F.O.B:

PREPAID or COLLECT:

Sales Tax Rate: 0.00%

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
699	4th-8th Gen iSeries / Good Screen / Untested	\$ 75.00	\$ 52,425.00
1,105	1st-3rd Gen iSeries / Good Screen / Untested	\$ 35.00	\$ 38,675.00
1			
	Deposit - \$25,000 on 12-16-20 and balance to be paid		
	within 5 business days. Approved TH		
	Customer is responsible for shipping.		
	Units are untested and can be missing		
	battery, cover, lose hinge etc.		
1	Tech-Resale.com does not accept HDD's and accepts no any HDD's received. Please talk to your Rep with any		
Hability IC	questions.	SUBTOTAL	\$ 91,100.00
Customer Sign	nature:	FREIGHT	Cust. Arranged
Please sign a	nd email to Support@tech-resale.com	INSURANCE	
			\$ 91,100.00 PAY THIS AMOUNT

THANK YOU FOR YOUR EQUIPMENT!

WTWT's Evernote posting (9 pages long), including Tech Resale Invoice #21090 to WT World Trading Inc.

(https://www.evernote.com/shard/s611/client/snv?noteGuid=19e37306-6835-c28a-2a3d-b964b75220f7&noteKey=d77d21c70c7238540ad475bc7d8b9fa1&sn=https%3A%2F%2Fwww.evernote.com%2Fshard%2Fs611%2Fsh%2F19e37306-6835-c28a-2a3d-

b964b75220f7%2Fd77d21c70c7238540ad475bc7d8b9fa1&title=tech-resale)

Last updated: Jan 25, 2022

# tech-resale

# Dirty Little Secrets About the Computer Scam Industry



"Some days before, **Mr. Tom Hill of the United States** had committed a scam with **Mr wajahat Wahid Memon for the US \$ 123120.** Realistically, a perpetrator had done a deal with the victim to send a laptop of series 6th and 8th generation (other accessories), etc.

But, **Mr. Tom Hill has sent a scrap of all such above-mentioned items which are of no use and incomplete.**On the other hand, Mr. Wajahat had done a deal for fresh laptops and other accessories."





260 DL Sargent Dr, Suite B

Cedar City, Utah 84721 Office: 435-213-4784

Fax: 435-213-4781

PURCHASED FROM:

WT World Trading Inc Name 6098 Myra Ave Address

City, State, ZIP Buena Park, CA 90620-4337

Wajahat Memon (Wally)

wajahat wahid@hotmail.com

SHIPPED TO:

INVOICE NUMBER: 21090

PO DATE: August 25, 2021

OUR ORDER NO:

YOUR ORDER NO: TERMS: Wire / TT

REP: TH
SHIPPED VIA: Customer Arranged

F.O.B:

PREPAID or COLLECT: PREPAID

Sales Tax Rate:

0.00%

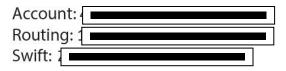
QUANTITY	DESCRIPTION	UNIT PRICE	1	AMOUNT
1,117	i-Series 4th-8th Gen (Some 9th) / Good Screen / UntestedMi Minimum 50% 6-7th Gen / 10% 8th Gen / Majority DELL 50%+ / 30%+ HP / 20% Lenovo & Mix / Ram: 4GB-16GB. Minimum 50% 8GB / 250-1TB HDD / Minimum 80% w/Bottom Panel likely 90-95% / Unknown Battery % (Will include all I have)	\$ 90.00	S	100,530.00
251	Dell Precision Workstation (Majority 7720 & 7710) / & HP Zbook 15"" & 17"" & Lenovo P Series & T540-580 / Minimum 50% 6-7th Gen / 10% 8th Gen / Ram 4GB-16GB. Minimum 50% 8-16GB / 320-1TB HDD Minimum 70-80% w/Bottom Panel / Unknown Battery % (Will include all I have)	\$ 90.00	\$	22,590.00
1,368	Bulk Pack Fee Will be packed 10 laptops per box. No batteries are to be packed separately, all must be installed in units. Use Extra Small or Small HD Boxes, no more than 60"	No Charge		No Charge
keyboard,	its are untested and can be missing battery, cover lose/damaged components except CPU & SCREEN etc. broken screen or missing CPU. Will credit for these issues.	SUBTOTAL	s	123,120.00
ustomer Sig	gnature:	FREIGHT		Cust. Arranged
	Please sign and email to Support@tech-resale.com	INSURANCE		
			\$	123,120.00 PAY THIS AMOUNT

#### THANK YOU FOR YOUR EQUIPMENT!



# Wire Instructions

Tech-Resale.com LLC 755 S Main St Suite 4-274 Cedar City, UT 84720



Zions First National Bank 3 South Main St. Cedar City, Utah 84720

Contact: Dan Jewkes Phone: (435) 586-2448 "The scammer has satisfied in his email and Whatsapp messages that he would send the fresh stock that would be unfaulted. Further, as the stock arrived and was received by us the whole stock was scrap. Such as in some laptops there was neither battery nor hard disk, ram, etc Furthermore, in some laptops, the screens have broken and other accessories are in deteriorating condition."









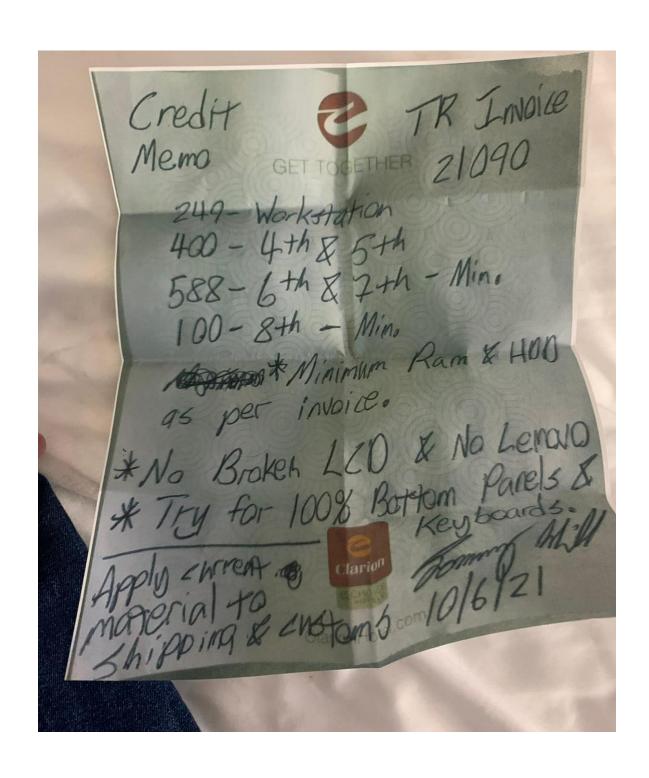
"It is hard to ignore that for many days <u>scammers</u> are not replying to us in email and Whatsapp. It is important to note that his Whatsapp messages and email are saved to Mr. Wajahat, in which the deal was done.

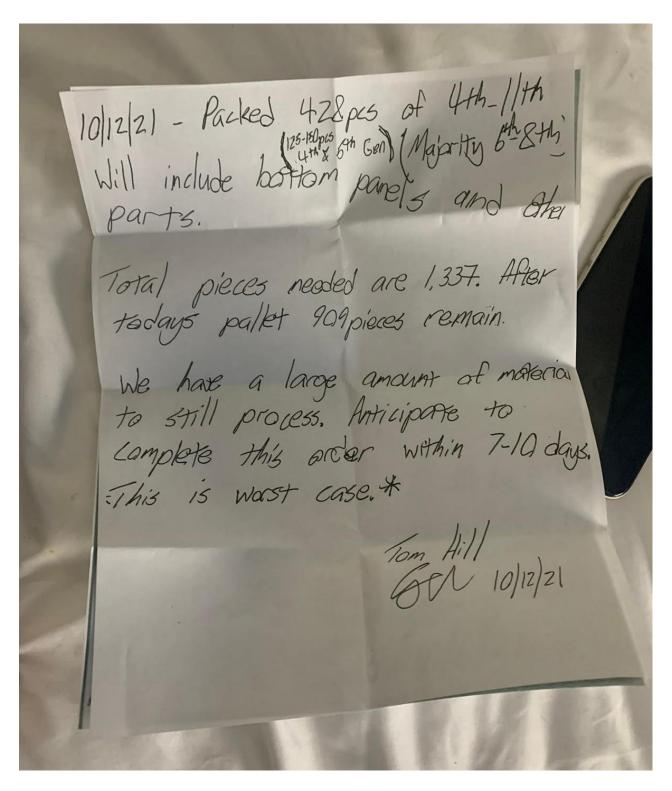
According to the international standard, the item which is told and shown must be delivered without any damage to electronic gadgets, etc.

It is shocking to note that Mr. Tom Hill has committed a violation. Thus it is our core demand and motive to inform Google to save other people from this scammer. Moreover, (Reuters) the well-known investigation agency of the United States must play due role to catch the scammer and give him an exemplary punishment. In the same vein, our US\$ 123120 must be recovered from the perpetrator. In a nod, google should black list Mr. Tom Hill. In addition to this, the primary purpose of this article is to aware of other people from Mr.Tom Hill (Scammer). Because we did a deal with Tom of laptops of 6th and above generations. When we received all the electronic gadgets; all the items were in abysmal condition like garbage and scrap."

# **Click Here**

(Appendix 2 continues below)





"Most importantly, Mr. Wajahat also approached Mr. Tom Hill in the United States. But Tom is making lame excuses. This to avoid other people from this scammer we have published this article for public awareness. So be cautioned from this scammer and refrain from any deal from Mr. Tom Hill. The details of stock are: laptops of series 4th and 8th generations some 9th so/ good screen untested Mi minimum 50 % 6th to 7th generation 10% majority Dell 50% Rams 4GB to 16GB minimum 50% 8GB/250-ITB HDD 80%, w/bottom panel likely 90 to 95%. But the whole gadgets were scrap. In a nod, emails of Mr. Tom Hill and WhatsApp messages are attached as proof."



Tom Hill LinkedIn In Profile

(End of Appendix 2)

# Evidence of wire payments from WT World Trading Inc. to Tech Resale associated with Invoice #21090 for a total of \$123,120

08/27/21	WIRE TYPE:WIRE OUT DATE:210827 TIME:0503 ET TRN:2021082700016394 SERVICE REF:004000 BNF:TECH RESALE COM LLC ID:437003965 BNF BK:ZIONS BANCORPORATION N. ID:124000054 PMT DET:352842180 2 1090	-23,121.00	
08/30/21	WIRE TYPE:WIRE OUT DATE:210830 TIME:0504 ET TRN:2021083000013312 SERVICE -99,9 REF:003012 BNF:TECH RESALE COM LLC ID:437003965 BNF BK:ZIONS BANCORPORATION N. ID:124000054 PMT DET:353035336 2 1090		

Google Drive link to (and excerpts from) unencrypted WhatsApp chats between Tom Hill of Tech Resale and Wajahat Wahid Memon of WT World Trading, Inc.

https://drive.google.com/drive/folders/1Bihry1isXA9Wt781QkWCQFAnVdjJu0gl?usp=sharing

# **Excerpts from this document:**

The following WhatsApp encrypted exchanges between Tom Hill of TR and Wajahat Wahid Memon of WTWT indicate TR was aware they were shipping broken, non-functional equipment, as TR was trying to appease an unhappy broker who claims he received 'scrap'.

Tom Hill questions are in black font, and WTWT's responses are in blue font:

[06/10/2021, 9:27:37 PM] (Oct 6, 2021)

"How many are

- 1. 1st gen
- 2. how many 2nd/3rd/. Total 752 pes damage
- 3. how many have visibly broken screen
- 4. how many have broken screen only when turned on total screen broken/. 305
- 5. how many are missing cpu 31 pes
- 6. How many workstations / 11 pes
- 7. How many units were within specifications. Assuming I give you ram and hard drive for missing

No /98 percent missing memory and hdd"

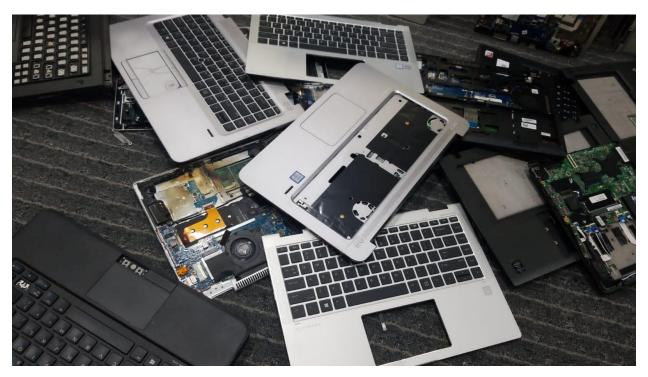
[15/09/2021, 5:43:10 AM] (Sept 15, 2021) Tom Hill to WTWT (Wajahat Wahid Memon): "...Also on the broken screen you are claiming if they were visibly broken or if they were only visible when turned on."

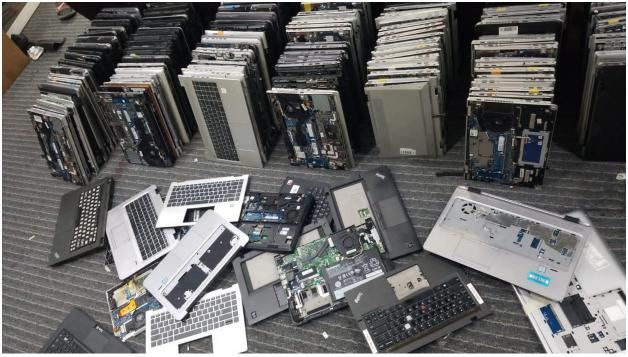
[15/09/2021, 5:46:45 AM] Tom Hill: "As long as I have been shipping Untested loads I've never had a claim of c2d [Core 2 Duo] units in an iseries load."

Photographs of 428 laptops in shipment from TR to broker, intended to compensate for earlier scrap shipments, many of them also broken/scrap (3 pages long)

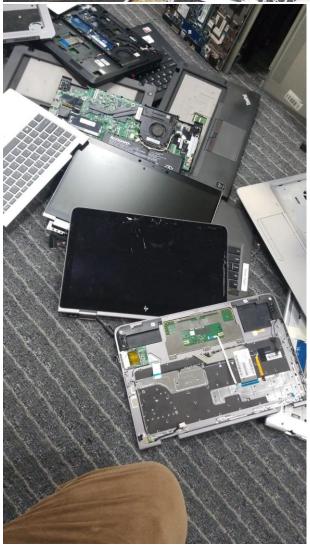
According to broker WT World Trading Inc., photographs of some of the 428 laptops shipped from Tech Resale through WT World Trading, Inc. in order to reconcile for scrap units sent in earlier shipment, corresponding to Tom Hill's 10/12/21 handwritten note (see Appendix 2 above). However, this subsequent shipment also contained many "scrap" units, also violating the e-Stewards requirements for equipment exported for reuse.











# Excerpts of email exchanges between BAN and Wajahat Wahid Memon of WT World Trading, Inc. received by BAN

(Questions in black font from BAN; responses from Wajahat Memon in red font)

**A.** Excerpted from email received by BAN from Wajahat Wahid Memon, explaining why he chose to do another deal with Tech Resale, after receiving mostly 'scrap' in the earlier shipment (Invoice # 21058) from them:

From Wajahat Memon: "So here is the thing... he [Tom Hill] came to me in Dec 2021 and he told us he can get me good deal to adjust all these things and give me extra material to cover all these this after we paid him this invoice 21058."

- B. Excerpted from email received by BAN from Wajahat Memon on March 24, 2022:
  - Did your company, WT World Trading Inc., provide any computer repair service for Tech Resale
     ... before exporting all of Tech Resale's equipment? ( NO )
     ...
  - a. Were all the laptops and other units you received in both shipments from Tech Resale already tested and determined to be fully functional before you took control of them? ( NO THEY WERE NOT TESTED )
  - 4. In one of your encrypted chats with Tom Hill, you said about 98% of equipment was missing HDDs. Did either of the two shipments of material you received from Tech Resale have <u>any HDDs</u> or data-bearing devices in them, and if so, did that equipment contain any customer data? (There were only a few units that had HDD in them. Those drives were no good. I can't tell you if they had data on them because they were not working.)
    - a. Which countries did you export Tech Resale's equipment to, including countries where the equipment may have been transshipped (i.e. stopping en route to its final destination country)? Canada, UAE, and Pakistan.
    - c. Were there any other countries involved besides Canada, UAE, and Pakistan? (NO) Please list all transit and receiving countries you're aware of for the two shipments you obtained from Tech Resale.
  - 5. Why did you send at least one shipment of Tech Resale's equipment to Canada? Because the overall cost of transportation is cheaper. Material travels by truck to Canada, and Air to UAE or Pakistan. The cost of airfreight from Canada to UAE or Pakistan is less. What happened to the equipment once it reached Canada? The material needed to be repackaged. It was not packaged properly to travel by air per FAA requirements.

C. Excerpted from email answers received by BAN from Wajahat Wahid Memon on April 5, 2021: "I would like to mention you that we paid for good materials over invoice of Tech-resale not scrap and invoice are clearly mentioned all details, but unfortunately we found scrap when received it in our customer location.

Yes shipments are route to UAE then route to Pakistan."

**D.** Excerpts from written communication between Jim Puckett (of BAN) and Wajahat Memon (of WTWT) on 4/20/22 and 4/22/22:

JIM: What were the names of the businesses receiving the material in UAE and in Pakistan? Where is Al Dar Alarabi Used Electronics [in UAE, see Appendix 9 for address] and is that run by you?

WAJAHAT: My family member. Including me too.

JIM: What is the business in Pakistan? Name? And run by you also?

WAJAHAT: My brother runs. Wijdan Traders

# Bills of Lading for additional shipments trucked from Tech Resale to WTWT's Canadian office

Shipments indicate a pattern of using this broker, who claims shipments to the broker's Canadian location (see <a href="https://wtwt-inc.com/uae\_aldar\_alarabia">https://wtwt-inc.com/uae\_aldar\_alarabia</a>) contain unwanted 'scrap'.

POI	LA	RIS						BILL	OF LADING
		ring Value. SPORT CARRIERS INC		PPER EASE NOTE			ARE PREPAID		
MISSISSAUGA, ON L4T1G7 Phone: 905 671-3100 Fax: 905 671-4600			FREI	GHT CHARGES:	PREPAID	COLLE	СТ	11	1PPED (DD/MWYYYY) 04/01/2021
	SHIPPER (FROM) CONSIGNEE (TO)							TRACKIN	
ADDRESS	TECH F	RESALE	-	1000000	DAR AL ARA 3 ORLANDO		LECT		P1804349 L BILL OF LADING
1	260 L S	ARGENT DR SUITE B					IORITY CAR	G. <sup>NO.</sup>	
		TATE POSTAL/ZIP CODE		CITY, PROVINCE/	STATE POSTA		105	CUSTOM	ER ORDER NO.
SHIPPER'S			$\dashv$	CONSIGNEE'S PH		ON LAV	100	PURCHA	SE ORDER NO.
(	CARRII	E EICHEL 7027694008 Ext		E	xt				
BILL THIRD PARTY FREIGHT CHARGES TO  BEST OVERNITE E  PLACE PRO-BIL									
NUMBER SHIPPING	HM*	KIND OF PACKAGING, DESCR			ECIAL REMAR	KS AND	NMFC NO.	CLASS	WEIGHT (LBS) Subject to
4 PLT		USED LAPTOPS	F X C	EPTION					5,487.00LB
		Dims: 040-048-055 040-048-055	; c	)40-048-055	040-048-0	55			·
		Bill of Lading :SI		AJA -0001					
		PLEASE FAX CUSTOMS DO OR EMAIL TO <u>customs@pole</u>	CUM	ENTS TO (905)					
	PLEASE ATTACH THIS BILL ALONG WITH (YOUR ORIGINAL) BILL OF LADING								
		contents of this consignment are fully and ac are properly classified and packaged, have				HAZARDOU	S MATERIALS		
properly affixed	and displ	ayed on them, and are in all respects in prop rtation of Dangerous Goods Regulations.					CY CONTACT N		NE COMO DED DOLLAR
		onditions of Applicable Bill Of Lading, If this scourse on the consignor, the consginor shall					UATION MAXI UNLESS DECLARED		OF \$2.00 PER POUND
SHIPPER SIG	GNATUR	E		POLARIS T	RANSPORT PE	ER .			
CONSIGNEE	'S SIGN	ATURE - RECEIVED IN GOOD ORDER		PRINT - CC	NSIGNEE NAM	ΛE		DATE R	ECEIVED (DD/MM/YYYY)
Printed 20	Printed 2020-12-29 4:39:12PM by T Page 1 of 1								





#### Driving Value.

POLARIS TRANSPORT CARRIERS INC 7099 TORBRAM ROAD MISSISSAUGA, ON L4T 1G7 Phone: 905 671-3100 Fax: 905 671-4600

# SHIPPER PLEASE NOTE

FREIGHT CHARGES ARE PREPAID ON THIS
BILL OF LADING UNLESS MARKED COLLECT

FREIGHT CHARGES:

PREPAID COLLECT DATE SHIPPED (DDMMYYYYY)
05/01/2021

SHIPPER (FROM) TECH RESALE	CONSIGNEE (TO)  AL DAR AL ARABI USED ELECT	TRACKING NO. P1804351	
ADDRESS 260 L SARGENT DR SUITE B	ADDRESS 3133 ORLANDO DR % AES WAREHOUSE	ORIGINAL BILL OF LADING NO.	
CITY, PROVINCE/STATE POSTAL/ZIP CODE CEDAR CITY, UT 84721	CITY, PROVINCE/STATE POSTAL/ZIP CODE MISSISSAUGA, ON L4V 1C5	CUSTOMER ORDER NO.	
SHIPPER'S PHONE NO.  CARRIE EICHEL 7027694008 Ext	CONSIGNEE'S PHONE NO.  Ext	PURCHASE ORDER NO.	

#### BILL THIRD PARTY FREIGHT CHARGES TO

## **BEST OVERNITE EXPRESS INC**

PLACE PRO-BILL HERE

		DESCRIPTION				
NUMBER SHIPPING LINITS	НМ*	KIND OF PACKAGING, DESCRIPTION OF ARTICLES, SPECIA	L REMARKS AND	NMFC NO.	CLASS	WEIGHT (LBS) Subject to
2 PLT		Dims: 040-048-055 040-048-055  Bill of Lading :SI HATT-0003  *********************************	S WITH			2,806.00LB

I hearby declare that the contents of this consignment are fully and accurately described above by the proper shiping name, are properly classified and packaged, have dangerous goods safety marks properly affixed and displayed on them, and are in all respects in proper condition for transport according to the Transportation of Dangerous Goods Regulations.

Subject to Section 7 of conditions of Applicable Bill Of Lading, If this shipment is to be delivered to the consignee without recourse on the consignor , the consignor shall sign the following statement,

HAZARDOUS MATERIALS
EMERGENCY CONTACT NO.

DECLARED VALUATION MAXIMUM LIABILITY OF \$200 PER POUND (\$4.41 PER KG) UNLESS DECLARED VALUATION \$

SHIPPER SIGNATURE

X

CONSIGNEE'S SIGNATURE - RECEIVED IN GOOD ORDER

Printed 2020-12-29 4:39:15PM by T

POLARIS TRANSPORT PER

PRINT - CONSIGNEE NAME X DATE RECEIVED (DD/MM/YYYY)

Page 1 of 1

# Misrepresentation of Tech Resale's business activities on its website

At the time of this investigation, the following statement was found on Tech Resale's website under the Certifications tab, in its "Quality, Environmental, Health and Safety and Stewardship Policy":

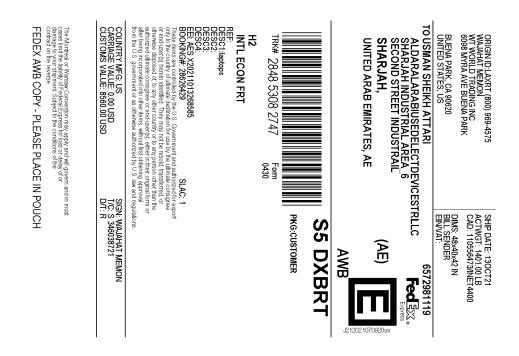
"Tech-Resale is committed to prevent Transboundary Movement of Materials of Concern (MOCs) in violation of relevant laws, treaties, agreements, and the e-Stewards Standard."

#### Appendix 9

#### Air Waybills for 428 laptops apparently from TR to UAE, via WTWT (broker) (3 pages long)

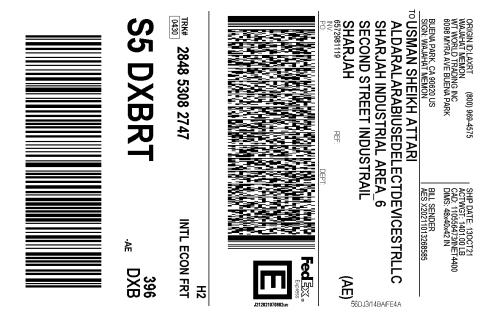
According to Wajahat Memon of WT World Trading, Inc., the following are Air Waybills for equipment Tech Resale offered to WTWT to rectify problems with 'scrap' in earlier loads. Mr. Memon had them air freighted to United Arab Emirates, and found they were also 'scrap'. This shipment of 428 laptops, weighing 1,401 lbs., to UAE appears to correspond with the handwritten note signed by Tom Hill, dated Oct. 12, 2021 (see Appendix 2), the day before this air freight occurred.

In the WhatsApp conversation (see Appendix 4) at [13/10/2021, 2:08:14 AM] (Oct 13, 2021), Tom Hill listed the following load: "428pcs / 1,401lbs / 40x48x42", followed by Wajahat Memon responding with: [13/10/2021, 7:54:01 AM] "This Gaylord go directly To Uae location". At 7:54:18 Tom Hill responded with "Ok."



After printing this label:

<sup>1.</sup> FeIDEX AWB COPY - PLEASE PLACE BEHIND CONSIGNEE COPY
1. Fold the printed page along the horizontal line.
2. Place label in shipping pouch and affix it to your shipment.



After printing this label: CONSIGNEE COPY - PLEASE PLACE IN FRONT OF POUCH

After printing this label:

CONSIGNEE COPY - PLEASE PLACE IN FRONT OF POUCH

1. Fold the printed page along the horizontal line.

2. Place label in shipping pouch and affix it to your shipment.

Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

LEGAL TRIAL NUC CHIPMEN ST. THE INTERPRETATION OF THE I

### **COMMERCIAL INVOICE**

EXPORTER: Tax ID#: Contact Name Telephone No E-Mall: Murat Company Nar WT WORLD T 6098 MYRA A  BUENA PARK Country/Territ Parties to Tra Related Payment Tem	.: 8009694 t@lpsparcel. me/Address RADING INC VE BUENA F  CA 90620 tory: United nsaction:	575 Com : : : :			•	f Lading: 284853(	982747	
Purpose of Si		`ammaralal						
CONSIGNEE: Tax ID#: Contact Name Telephone No E-Mall: Company Name ALDARALARA' SHARJAH INC SECOND STR SHARJAH Country/Terrist If there is a de Name of Brok Dutles and Ta	E USMAN :  5. 16572981  me/Address BIUSEDELE USTRIAL AI  EET INDUS  tory : United  psignated bit  psignated bit	SHEIKH ATTARI 119 : CTDEVICESTR REA_6 TRAIL  Arab Emirates  oker for this si  Contact N by Expor	nipment, please provide contact information tame  ter Consignee Other if Other, please	Same as COI Tax ID#: Company Name/i	Address :			
No. of Packages	No. of Units	Unit of Measure	Description of Goods		Harmonized Tariff Number	Country/Territory of Origin	Unit Value	Total Value
. annahan	428.00	PCS	Commercial - laptops		ien idenie	US	20.000000	8,560.00
Total No. of P	ackages: 1		Total Weight (Indicate LBS or KGS) :	1,401.00 lbs			Terms of Sale :	DDU
Special Instru							Subtotal :	8,560.00
· ·							Insurance :	0.00
							Freight:	0.00
							Packing :	0.00
	dities are au	horized by the U	J.S. Government for export only toUnited Arab Emir				Handling : Other :	0.00
without prior a	pproval of the	relevant U.S. g	povernment agency.					
i declare that	all the infor	mation contain	ed in this invoice to be true and correct				Invoice Total:	8,560.00
Originator or	Name of Co	mpany Represe	entative if the invoice is being completed on bei	half of a company	or individual :		Currency Code :	USD
Signature / Ti	tle / Date						13 Oct, 2021	

## Appendix 10

# Tech Resale's Downstream Disposition Chart (partial), Revenue Verification Form (partial), and Attachment C of License Agreement with BAN (partial)

### **Tech Resale's Downstream Disposition Chart (partial)**

		i ech kesale's Down	istream Disposition C	nart (partiai)		
				Tech-Resal Easy IT Asset Ma Downstream Disp		
Tier	Company	Address	Corporate Address	Contact	Materials Handled	Processes
					Wined available deliver	
1	Wai Mei Dat Group	DD124 Sha Chau Lei, Yuen Long, New Territories, Hong Kong Kawasan Industri Sungai	DD124 Sha Chau Lei, Yuen Long, New Territories, Hong Kong	eric@waimeidat.com	Wiped punched drive, circuit board containing material	Disassembly
2	PT Esun	Harapan, Kec. Sekupang, Batam- 29428, Kepulauan Riau, Indonesia	Kawasan Industri Sungai Harapan, Kec. Sekupang, Batam-29428, Kepulauan Riau, Indonesia	John Kim	Circuit Boards	Shredding

#### Revenue Verification Form (Partial), indicating no ancillary sites

Checkmark AGR Here	Licensee Annual Gross Revenue (AGR)	Annual License Fee	Ancillary Sites Fee \$250 per site (Enter a max. of 5 sites, or \$1,250)	Processing Sites Fee (\$250 per site)	TOTAL ANNUAL FEE (Add 3 columns to the left)
	<\$1M	\$500	x \$250 = \$	x \$250 = \$	\$
/	\$1 - 1.9M	\$1,300	<u>D</u> x \$250 = \$ <u>O</u>	1 x \$250 = \$ 250.	\$ 1,550.00
	\$2 - 2.9M	\$2,100	x \$250 = \$	x \$250 = \$	\$
	\$3 - 3.9M	\$2,750	x \$250 = \$	x \$250 = \$	\$
	\$4 - 4.9M	\$3,400	x \$250 = \$	x \$250 = \$	\$
	\$5 - 7.9M	\$5,400	x \$250 = \$	x \$250 = \$	\$
	\$8 - 10.9M	\$8,300			

#### Licensing Agreement (excerpt) with Tech Resale

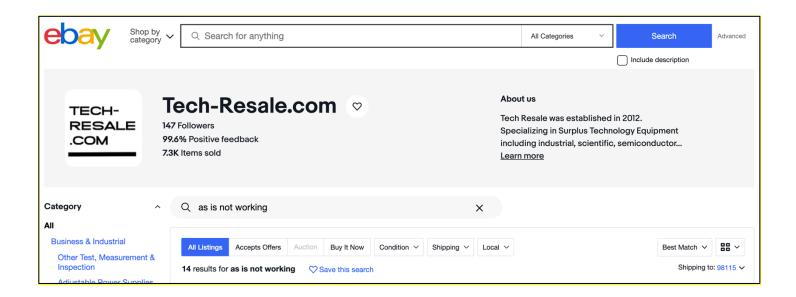
#### Attachment C: Licensed Entities, Processing Facilities and Ancillary Sites in One Country

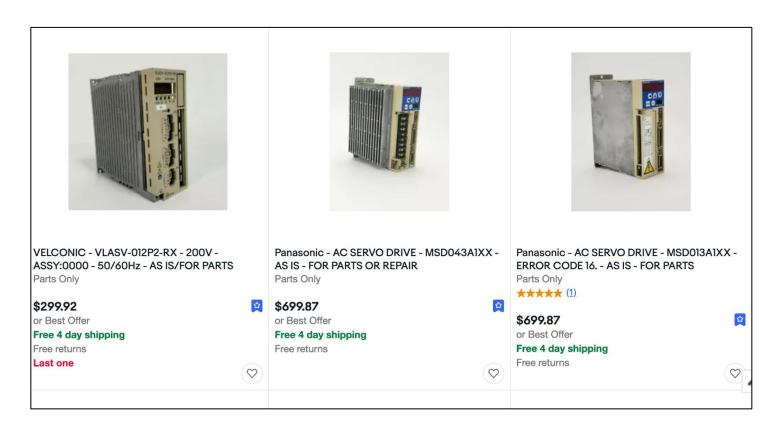
List all controlled processing facilities and ancillary sites, as well as subsidiaries that process electronic devices (as defined by the e-Stewards Standard), that are owned by the same entity (fully owned or owning a controlling interest) and located in the same country. Also, indicate which facility is the Headquarters. This Attachment must be updated and submitted to the e-Stewards Program administrator within 14 business days whenever facilities, ancillary sites and/or subsidiaries are added, removed or relocated. If there is a change in company name or ownership, a new License Agreement must be executed.

	Processing Sites		
Facility Name	Address	Phone	In Process?
Tech-Resale	260 DL Sargent Dr	(888) 779-4784	No
	Suite B		
	Cedar City, UT, United States 84721		

#### **Appendix 11**

Screen Shot of Tech Resale's e-Bay site showing 14 listings of "as is not working" equipment being sold, and examples of these





# Excerpts from spreadsheet entitled "1349 laptops", produced by WTWT itemizing (weeks after the shipment) laptops they received from Tech Resale with Invoice #21090

According to both parties, WTWT created this spreadsheet of the 1349 units shipped from TR, listing their condition in three columns (Description, Back Cover, and Other). See Appendix 13 for TR's revision of the same spreadsheet.

1	Make	Model	Serial	Description	Pro-	Gen	RAM	HDD	Back	Other
					cessor				Cover	
2	Dell	E6410	CN0667CC129610BD027EA01	No Display		1st				
3	Dell	E6339	3289078100061	No Display		3rd				
4	Dell	E6430	2lhs9w1	No Display		3rd				
5	Dell	E6430	694hzw1	No Display		3rd				
6	Dell	E6430	81z2xy1	ON/OFF		3rd				
7	Dell	E6430	TA052064	No Display		3rd				
8	Dell	E6420	CN032T9K12961189GEUQA01	No Display		2nd			No	
									Backcover	
9	Dell	E6420	FR7T3R1	No Display		2nd				
10	Dell	E5430	CN034C901296138E01C3,	ON/OFF		3rd			No	
			3236239900033						Backcover	

•••

340	Dell	e7470	9WJWVD2		i5	6th		No	No
								Battery	Battery
134	Dell	e7470	8H64WD2		i5	6th		No	No
1								Battery	Battery
134	Dell	e7450	3696862700010		i5	5th	No	No	No
2							Backcover	Battery	Battery
134	Dell	e7450	3846601700001		i5	5th	No	No	No
3							Backcover	Battery	Battery
134	Dell	e7450	3747761300005	Тор	i5	5th	No	No	No
4				Damage			Backcover	Battery	Battery
134	Dell	e7450	3736622100002	Тор	i7	5th	No	No	No
5				Damage			Backcover	Battery	Battery
134	Dell	e7450	3857196200003	Тор	i7	5th	No	No	No
6				Damage			Backcover	Battery	Battery
134	Dell	e7450	3915441100027	Тор	i7	5th	No	No	No
7				Damage			Backcover	Battery	Battery
134	Dell	e7450	3779656300008	No Display,		5th	No	No	No
8				NO Keybd,			Backcover	Battery	Battery
				NO Fan, Top					
				Damage					
134	Dell	e5470	74w4r72		i7	6th		No	No
9								Battery	Battery
135	Dell	E5470	4v3rm72	Backcover	i7	6th		No	No
0				damage, No				Battery	Battery
				Keyboard					

# Excerpted Spreadsheet from Tech Resale, entitled "21090 audit", itemizing 1349 devices & serial # for Invoice #21090 shipped to WTWT

The excerpted spreadsheet below from Tech Resale to WT World Trading pertains to 1349 devices sold to the broker on Invoice #21090. Column headers do not record required information for each device destined for reuse, as required in 8.5.2 of the Standard, such as:

- b) ...Type of testing and, if applicable, data sanitization performed on each device or separate component;
- c) Results of tests performed, including:
  - 1. An accurate representation of the condition of the device or component (including cosmetic condition and battery status); and
  - 2. A description of missing components (if applicable); and
  - 3. Confirmation that all equipment & components are Fully Functional...

When asked what exactly "INV dictates" means, since the above required records are missing, Henry Hill responded "INV refers to inventory, as in the hardware is pulled as spec by the deal from our inventory. This is dictated via the invoice."

But the invoice does not contain required information.

1	Make	Model	Serial	Processor	ProcessorGen	RAM	HDD
2	Dell	E6410	CN0667CC129610BD027EA01		1st	INV dictates	INV dictates
3	Dell	E6339	3289078100061		3rd	INV dictates	INV dictates
4	Dell	E6430	2lhs9w1		3rd	INV dictates	INV dictates
5	Dell	E6430	694hzw1		3rd	INV dictates	INV dictates
6	Dell	E6430	81z2xy1		3rd	INV dictates	INV dictates
7	Dell	E6430	TA052064		3rd	INV dictates	INV dictates
8	Dell	E6420	CN032T9K12961189GEUQA01		2nd	INV dictates	INV dictates
9	Dell	E6420	FR7T3R1		2nd	INV dictates	INV dictates
10	Dell	E5430	CN034C901296138E01C3,		3rd	INV dictates	INV dictates
			3236239900033				

•••

Dell	e7470	9WJWVD2	i5	6th	INV dictates	INV dictates
Dell	e7470	8H64WD2	i5	6th	INV dictates	INV dictates
Dell	e7450	3696862700010	i5	5th	INV dictates	INV dictates
Dell	e7450	3846601700001	i5	5th	INV dictates	INV dictates
Dell	e7450	3747761300005	i5	5th	INV dictates	INV dictates
Dell	e7450	3736622100002	i7	5th	INV dictates	INV dictates
Dell	e7450	3857196200003	i7	5th	INV dictates	INV dictates
Dell	e7450	3915441100027	i7	5th	INV dictates	INV dictates
Dell	e7450	3779656300008		5th	INV dictates	INV dictates
Dell	e5470	74w4r72	i7	6th	INV dictates	INV dictates
Dell	E5470	4v3rm72	i7	6th	INV dictates	INV dictates

# Excerpts of email exchanges between Wajahat Memon of WT World Trading, Inc. and Tom Hill of Tech Resale

After the second shipment of unacceptable electronic equipment on August 25, 2021 (Invoice #21090), intended to rectify problems with earlier shipment (Invoice # 21058), the following emails were apparently exchanged between Wajahat Memon of WT World Trading, Inc. and Tom Hill of Tech Resale, according to Mr. Memon.

#### e-Mails in Chronological order:

**Sept 11, 2021:** email from Wajahat Memon to Tom Hill, subject line: "Re: Invoice 21090......remainder final". Broker is very unhappy with the 2<sup>nd</sup> shipment, stating he would fly to Utah from United Arab Emirates to seek resolution:

"hi tom,

now order not dliver and not proper response about my shippment i paid u in part like 123120\$

we need to cancel also i got big trouble in yours last shippment noted if today i cannot get yours final response in return here then i shopuld have to fly to uthat o yours location and u are responsible for every thing i am loosing right now because for yours miss commitment i am very fair and honest with u but i don't know why this trouble ?????????????????????????????????

"i need my money back now"

**Oct 1, 2021:** Email from Wajahat to Tom Hill, "**Subject:** Re: Invoice 21090......remainder final......garbage not according we bought in the against invoice no 21090":

"Hi Tom,

I got this shipment it's not worthed u load as per our commitments invoice no 21090 i never bought from u this load and u loaded my customer is not accepting this garbage and return u send me now this load noted this lability on u noted

i paid u 123000\$

airfreight 12500\$

and custom taxes 24000\$

total labilities on u in the against of invoice no 21090"

Oct 5, 2021: email from WTWT to Tom Hill, indicating he is now in Utah in order to settle ("sattel") the dispute after the 2<sup>nd</sup> shipment (Aug '21) of scrap computers. Wajahat spent a month living in a hotel in Utah, waiting for resolution:

"Hi Tom,

I am here because of trouble according to u and u fire yours employees did a lot Rong with u and i got totally mass that we committed in the invoice i never got as per our commitments and i fly for u almost 24 hours from uae because of u u told me u will sort and Sattel but what can i do my customers cancel this big orders and now he wants his money back i don't always u say on the call u will handle and sort and Sattel i don't know how to

manage this situation i don't want to problems create for u and not problems for me so get me refund asap and we can wrap this chapter as u told me u are Buzzi tomorrow but i will be staying in cedar city tomorrow and waiting for u as per our phone conversation

i cannot get to my pressure with my customers now old customer is on my top of head too

in the mean while if u have any questions pls email me

thanks

best regards"

Oct 5<sup>th</sup>, 2021: Tom Hill acknowledges problems with the shipment(s), offers to "come up with a solution", and asks WTWT for an 'audit' (spreadsheet of each device) with 'just the basic' information on each device:

"I don't understand what you're saying, are you saying he wants to return the order? I need to discuss the details with you when you arrive.

We'll discuss it when I get back to Cedar at around 530pm but there's always options to solve these things. We'll discuss them when we meet up. Did you send the audit on what he got? I was speaking to some people to find out what happened during that time. We have 3 different big things happening and I have 2 people and 2 temps. Only 1 of my guys knows this stuff well but even he is learning. 2nd guy is OK but needs more experience and temps, well they are temps. They can just pack stuff, they aren't good for anything but manual labor.

Anyways we will discuss this and come up with a solution. And as far as resolving the first deal yes I want to address that. Did you get the audit from it? There is a big concern I have there. Honestly Wally I can't tell you I recall a time when I sold iseries and had someone say they got c2d, let alone how many you reported, but with the serial numbers I can tie them back to that order and even who did the units intake. So I definitely need to see those. That is a big big issue for me I need to see how that could've happened. Also I need to know on broken screen, how many were visually broken and how many needed to be turned on to be visible? Those are a few big questions I have on the first deal anyways.

#### Oct 10, 2021: email from Wajahat to Tom Hill:

"All further pictures send u on Bussniess what's up also attached to your paperwork that u want to given adjustments final dead line is Tuesday noted otherwise want money back noted"

123000\$ paid u

Customs tax 24000\$

12500\$ air freight

Total 159000\$ liability on tech resale like tom

I am tyired with this story"

Oct 26, 2021 <u>wajahat wahid@hotmail.com</u>> wrote to Tom Hill:

"All paperwork here I don't want yours garbage material I want my money back when r u refunding me feedback via email now

All paperwork attached"

Oct 27, 2021: Tom Hill is frustrated with "70 calls and messages over 4 hrs last night", and says it must stop. But also says,

"...It was simple, you got material that wasn't correct. Instead of providing me a list of what you received with some sort of a breakdown on what was in specification and what was not in specification you fly out here and allege all these issues, which sure I can see something happened but as I looked more into this and the fact there has been no actual audit provided. Something as simple as

#### Make/Model/Serial (In Spec)

Make/Model/Serial (Issue: Not in Spec/Broken Screen/Missing CPU/1st Gen/2nd Gen/3rd Gen) If the unit didn't have a serial number there could be a barcode tag or other identifying mark.

And pictures were great but there needs to be context. So what if a temp packed up the wrong thing, it happens."

"...I want the information because I have already provided equipment and money based on the claims and I know there is so much going on I can see where things can happen. If I was ripping you off I'd just send you trash. But I want the information and then I will decide what to do. I won't be under any deadline to do anything.

Oct 28, 2021: After Wajahat asks again (on Oct 27<sup>th</sup>) what specifications Tom Hill wants in the 'audit' of the shipment, Tom writes back saying:

"To confirm I just want the basic details, no power testing or anything. I will send a spreadsheet that they can use, it's super easy but I need to get back to a computer in 2-3hrs and I'll send it. It will give you some clear examples of what I suspect are the different types."

**Nov 2, 2021:** Wajahat emails Tom, "**Subject:** Re: Re[3]: Invoice 21090.....remainder final......garbage not according we bought in the against invoice no 21090", promising to get spreadsheet to him soon:

"what hi tom in google sheet we saw yours again what u required my guys working according to yours again required claim list and hope this week will get back to you

thanks,

Memon"

**Nov 11, 2021:** Memon Wajahat sends Tom Hill email (likely with help from a colleague with better English), "**Subject:** Re: Re[3]: Invoice 21090.....remainder final......garbage not according we bought in the against invoice no 21090":

"Hello,

Hope all is well after the extensive exercise of my team members we prepared the spreadsheet with all the information you needed find attached file of 1349 laptops units we received. Also find link below for pictures of laptops in broken condition.

#### https://drive.google.com/folderview?id=1YOn4uTYJU4lq-3atCZLHRkFitqbBGab-

Now I need to know how much more time you need to settlement on this dispute because I need to justify and face my partners/customers. Hope you will understand and realize my pressure.

The reason for calling/texting you in recent past after this shipment I was under immense pressure because as per the attached invoice and commitment from your end we received entirely opposite products that's why I fly for you and try to secure my investment which has been done in advance, good-faith, and to have term business relationship with you but I am very disappointed after receiving your email in which you wrote for me to threaten you.

During my visit to you, i really thankful for the hospitality and behaviour you have for me and you give me your handwritten note (File attached) and ensure me to settle this claim.

Well, my concern is very simple please do the needful & create some WIN-WIN situation for both of us.

Hope you will not find this email as "THREAT" and reply positively with the formula of my claim settlement. "

### Tech Resale's Corrective Action Report from an internal audit

Apparently, TR's internal audit indicated that TR did not fully disclose testing results on all sales transactions sampled during the audit. The correction (listing 'testing actions') does not appear to fully address the nonconformities with section 8.5.2 C of the Standard.

		n Report
SECTION I - NON	CONFORMANCE (to be Completed by Origin	nator)
Source of NC:	X Internal Audit Internal Observation External Audit or Observation	CAR #:NC-04 Report Date: 3-10-2022 Originator's Signature: Henry Hill
reviewed had test	results documented	sactions sampled during the audit. Most samples rence document, standard and clause number, if
Requirement: (reapplicable) e-Stewards 4.0; 8.5 (including compondata sanitization paccurate represen	results documented  erence specific requirement, including reference.  2 C; The Organization shall retain identifying ents) destined for reuse. Identifying information erformed on each device or separate componers.	rence document, standard and clause number, if information for each item of Electronic Equipment ion shall include: Type of testing and, if applicable, nent; c) Results of tests performed, including: 1) An onent (including cosmetic condition and battery
Requirement: (reapplicable) e-Stewards 4.0; 8.5 (including compondata sanitization paccurate represenstatus); and 2) A definition of the status of the statu	results documented  erence specific requirement, including reference.  2 C; The Organization shall retain identifying ents) destined for reuse. Identifying information are componitation of the condition of the device or componitation of the condition of the device or componitation.	rence document, standard and clause number, if information for each item of Electronic Equipment ion shall include: Type of testing and, if applicable, nent; c) Results of tests performed, including: 1) An onent (including cosmetic condition and battery e);